

FOOTHILLS UNITED WAY

Our footprint surrounds Colorado's beautiful Boulder Valley, comprised of Boulder and Broomfield counties, 25 minutes north of downtown Denver, extending from rich farmlands in the east to 14,000 ft. mountain peaks in the west.

From 2014 to 2016, we listened to our community, and developed and adopted a new and unique community impact business model. We are focused on driving the community to work collaboratively on the biggest challenges our community faces in three priority areas. Our work incentivizes coordinated action that targets preventive, sustainable solutions that allow all our residents to achieve their potential.

Since 2016, we have implemented two cycles of this new model, which we adjust based on lessons learned. We seek a professional committed to active community engagement and dedicated to constant improvement and evolution of our business model, so we remain responsive to our community.

Vice President, Community Impact Position Description

Overview

The Vice President of Community Impact leads Foothills United Way's community programs and grant-making activity, reporting to the President. Key success indicators include:

- Developing and maintaining strong relationships with volunteers, nonprofits, government partners, schools, funders, faith communities, and other community leaders
- Active participation in results-driven community coalitions and collaborations
- Building trust and consensus externally and internally
- Providing inspired leadership to Foothills United Way's strategy
- Transferring knowledge between community partners
- Providing leadership that connects and unites service providers for greater impact

Primary Responsibilities

Community Building

Maintain relationships with local policy leaders, service providers, funder partners, local governments, schools and community advocates to:

- understand current trends, successes and gaps in human services related to our priority areas
- convene stakeholders to help set community-wide human service agendas
- increase integrated service delivery
- connect strategic partners for initiatives
- help develop (with partners) the collaborative competencies of nonprofit leaders

Strategic and Operations Planning

- As part of the leadership team of Foothills United Way, participate in recommending policy and practice to the Board, and operationalize direction from the Board
- Implement the strategic plan
- Report on strategic plan progress

Program Management

- Provide leadership to staff directing Attainable Housing initiatives, Community Engagement and Community Resilience programs
- Manage internal program budgets
- Along with community volunteers, implement grant proposal, award and measurement processes
- Continue to evolve our community investment and impact activity and direction
- Provide staff leadership for the Community Impact Committee
- Serve on the advisory councils for the Personal Investment Enterprise, Community Engagement and Community Resilience programs
- Participate in shared leadership for our major Day of Caring event

Organizational Promotion

- Provide program goals and outcomes to share with our constituents, and work with our marketing team to provide stories to share with donors and the community
- Help frame community programs as “products” for our donors
- As part of the leadership team, help communicate strategic goals and program activities to local policy leaders, service providers and community advocates

Qualifications

Experience

At least 5 years’ experience with community organizations, community planning, public policy or related human service fields; engagement with successful partnered initiatives preferred; demonstrated leadership of staff and volunteers, and team-oriented work.

Education

Bachelor’s degree in a relevant field

Skills

- Analytical thinking and creative problem solving
- Strategic and project planning
- High proficiency in oral and written communication
- Listening, interpersonal relationship building and group facilitation
- Outcome measurement
- Lifelong Learner

Qualified leaders send cover letter and resume’ to Careers@UnitedWayFoothills.org